

### POLICIES AND PROCEDURE MANUAL

Chapter:	General Management		
Title:	Board Governance		
Policy: ⊠ Procedure: □ Page: 1 of 2	Review Cycle: Biennial  Author: CEO and Board Executive Committee	Adopted Date: 07.02.2014  Review Date: 09.10.2024	Related Policies: General Management Board Member Conduct

#### Purpose

This policy is intended to clarify the Mid-State Health Network (MSHN) Board's policy governance role; to keep the Board focused upon its philosophy, accountability and the specifics of its role.

## **Policy**

The Board shall carry out its responsibilities using a governing style consistent with policy governance by:
(a) Establishing and reviewing strategic priorities; (b) Setting policies necessary to assure achievement of the Prepaid Inpatient Health Plans (PIHP) essential role and to minimize/manage organizational risk; and (c) Conducting an annual Board evaluation to monitor its behavior and practices against this policy.

To this end, Board members shall:

- Be proactive, prepared and participate responsibly;
- Remember a Board member's identity is with the governance of the organization, not the staff;
- Represent the entire MSHN region, not a single constituency;
- Be responsible for group behavior and productivity, and support the Chairperson in addressing divergence from this expectation;
- Be respectful of views that differ from your own without being intimidated by them;
- Use your special expertise to inform and educate the Board;
- Orientate to the whole, not the parts;
- Think upward and outward more than downward and inward;
- Tolerate issues that cannot be quickly settled;
- Don't tolerate putting off the big issues forever;
- Support the Boards' final decision;
- Stay focused on strategic priorities and Board defined objectives (Ends).

# Applies to: □ All Mid-State Health Network Staff: □ All Mid-State Health Network Board Members □ Selected MSHN Staff, as follows: □ MSHN's Affiliates: □ Policy Only Other: □ Sub-contract Providers □ Policy and Procedure

#### **Definitions:**

MSHN: Mid-State Health Network PIHP: Prepaid Inpatient Health Plans

#### **Other Related Materials:**

Board By-Laws

**Board Annual Evaluation** 

# References/Legal Authority:

John Carver, *Re-inventing your Board: A Step by Step Guide to Implementing Policy Governance*, Jossey–Bass Publishers, San Francisco, 1997

## **Change Log:**

Date of Change	Description of Change	Responsible Party
04.09.2014	New	CEO; Board Executive Committee
05.05.2015	Annual Review – No Changes	CEO; Board Executive Committee
05.03.2016	Annual Review	CEO; Board Executive Committee
03.2017	Annual Review	Chief Executive Officer
09.2018	Annual Review	Chief Executive Officer
01.2019	Annual Review	Chief Executive Officer
07.2020	Biennial Review	Chief Executive Officer
07.2022	Biennial Review	Chief Executive Officer
07.2024	Biennial Review	Chief Executive Officer