

Meeting Date: December 8, 2025

KEY DISCUSSION TOPICS

- ☒ MSHN – Leslie Thomas
- ☒ MSHN – Amy Keinath
- ☒ MSHN – Brandilyn Mason
- ☒ Bay – Marci Rozek
- ☒ CEI – Sue Panetta
- ☒ Central – Katherine Squire
- ☒ Gratiot – Jeremy Murphy
- ☒ Huron – Stephanie Remley
- ☒ LifeWays – Debi Andrews
- ☒ Montcalm – Jess Palasek
- ☒ Newaygo – Scott Woodside
- ☒ Saginaw – Jan Histed
- ☒ Shiawassee – Inna Mason
- ☒ The Right Door – Nathan Derusha
- ☒ Tuscola – Stacey Dudewicz

- Welcome and Attendance
- Review and Approval of Agenda
- Approval of Snapshot from November 2025
- Regional Cost Reduction Strategies
- CCBHC Transition
- Behavioral Health Home
- Earned Sick Time Act and Minimum Wage
- Standard Cost Allocation Workgroup
- Operations Council Key Decisions
- MDHHS Contract Updates
- Other Updates – PIHP CFO, PIHP Operations, EDIT
- Sharing things that we have learned that could be helpful to others
- Next Meeting: January 12, 2026; 10:00am to 12:00pm – **Zoom**

✓ **KEY DECISIONS**

- Welcome and Attendance
- Review and Approval of Agenda – Approved as presented.
- Approval of Snapshot from November 2025 – Approved as presented.
- Regional Cost Reduction Strategies – Defer for discussion in January. FY2026 HSW payments will be issued at FY2025 rates until March because of changes being made in CHAMPS.
- CCBHC Transition – The final FY2025 CCBHC reconciliations are due; additional information will be sent later this week. CCBHCs are billing and receiving payments through the direct pay process. Additional staff are needed to work rejections and process COB claims.
- Behavioral Health Home – No discussion.
- Earned Sick Time Act and Minimum Wage – FY2025 revenue associated with earned sick time and minimum wage is expected to be issued as a gross adjustment. The amount received will be treated as FY2025 Medicaid revenue and will be part of the cost settlement process.
- Standard Cost Allocation Workgroup – CCBHC continues to be discussed.
- Operations Council Key Decisions – The November minutes have been saved to Box.
- MDHHS Contract Updates – The FY 26 Contract sent to PNMC members and posted MSHN’s website. Amendment 1 has not yet been received.
- Other updates – PIHP CFO, PIHP Operations, EDIT – The November PIHP CFO minutes have been saved to Box. There was a PIHP Operations meeting update. Other PIHPs have added language to their contracts that

	<p>DCW should be added to the prevailing minimum wage. Leslie will request clarification from MDHHS on the L-letter expectation.</p> <ul style="list-style-type: none"> ○ Per the FY2026 rate certification – <i>Minimum Wage Increase: Effective February 21, 2025, the State of Michigan increased the minimum hourly wage rate to \$12.48. Effective January 1, 2026, the State of Michigan is increasing the minimum hourly wage rate from \$12.48 per hour to \$13.73. Currently, this adjustment assumes the DCW add-on is additive to the new minimum wage, bringing the effective hourly minimum wage assumptions for direct care workers, before consideration for overtime, to \$15.88 and \$17.13 for the October 1, 2025 through December 31, 2025 and January 1, 2026 through September 30, 2026 time periods, respectively. The assumptions underlying this adjustment leveraged responses from the SFY2025 Behavioral Health Provider Staffing and Expense Survey, which were trended by the 4.6% annual unit cost trend assumption and compared to the effective minimum wage across the rating period. This adjustment increased projected capitation rate funding for SFY 2026 by approximately \$23.1 million.</i> ● Sharing things that we have learned that could be helpful to others – No discussion.
<p>✓ ACTION/INPUT REQUIRED</p>	<p>✓ Leslie will request clarification from MDHHS on the L-letter expectation</p>
<p>✓ KEY DATES</p>	<p>● Next Meeting: January 12, 2026; 10:00am to 12:00pm – Zoom</p>