

## POLICIES AND PROCEDURE MANUAL

<b>Chapter:</b>	General Management		
<b>Title:</b>	Board Governance		
<b>Policy:</b> <input checked="" type="checkbox"/> <b>Procedure:</b> <input type="checkbox"/> <b>Version:</b> 1.0 <b>Page:</b> 1 of 2	<b>Review Cycle:</b> Annually  <b>Author:</b> CEO and Board Executive Committee	<b>Adopted Date:</b> 07.02.2014  <b>Review Date:</b> 05.02.2017  <b>Revision Eff. Date:</b>	<b>Related Policies:</b> General Management

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### Purpose

This policy is intended to clarify the Mid-State Health Network (MSHN) Board’s policy governance role; to keep the Board focused upon its philosophy, accountability and the specifics of its role.

### Policy

The Board shall carry out its responsibilities using a governing style consistent with policy governance by:  
 (a) Establishing and reviewing strategic priorities; (b) Setting policies necessary to assure achievement of the Prepaid Inpatient Health Plans (PIHP) essential role and to minimize/manage organizational risk; and (c) Conducting an annual Board evaluation to monitor its behavior and practices against this policy.

To this end, Board members shall:

- Be proactive, prepared and participate responsibly;
- Remember a Board member’s identity is with the governance of the organization, not the staff;
- Represent the entire MSHN region, not a single constituency;
- Be responsible for group behavior and productivity, and support the Chairperson in addressing divergence from this expectation;
- Be respectful of views that differ from your own without being intimidated by them;
- Use your special expertise to inform and educate the Board;
- Orientate to the whole, not the parts;
- Think upward and outward more than downward and inward;
- Tolerate issues that cannot be quickly settled;
- Don’t tolerate putting off the big issues forever;
- Support the Boards’ final decision;
- Stay focused on strategic priorities and Board defined objectives (Ends).

### Applies to:

- All Mid-State Health Network Staff:     All Mid-State Health Network Board Members  
 Selected MSHN Staff, as follows:  
 MSHN’s Affiliates:  Policy Only     Policy and Procedure  
 Other:  Sub-contract Providers

### Definitions:

MSHN: Mid-State Health Network  
PIHP: Prepaid Inpatient Health Plans

### Other Related Materials:

Board By-Laws  
 Board Annual Evaluation

**References/Legal Authority:**

John Carver, *Re-inventing your Board: A Step by Step Guide to Implementing Policy Governance*, Jossey-Bass Publishers, San Francisco, 1997

**Change Log:**

<b>Date of Change</b>	<b>Description of Change</b>	<b>Responsible Party</b>
04.09.2014	New	CEO; Board Executive Committee
05.05.2015	Annual Review – No Changes	CEO; Board Executive Committee
05.03.2016	Annual Review	CEO; Board Executive Committee
03.2017	Annual Review	Chief Executive Officer